BOARD POSITION VACANCY

Diving New Zealand (Incorporated)

Organisation and details	Diving New Zealand (DNZ) is New Zealand's national springboard and platform diving organisation. Its aim is *"to lead, promote, foster, encourage and manage springboard and platform diving in all its forms and to create an environment in which divers, coaches and officials can participate and perform to their full potential at all levels".* Incorporated in May 2001, DNZ is affiliated, with other aquatic disciplines, to the international body FINA (Federation Internationale de Natation), which represents synchronised swimming, waterpolo, swimming, diving, masters and open water. In 2006, Aquatics New Zealand was formed and, along with other aquatics sports, diving became a member. DNZ has a representative on the Board of Aquatics New Zealand.
Role(s) Available, Appointment and Tenure **Scope of Position**	DNZ's Board consists of six members who each hold office for a period of two years. Four members are appointed and two members are elected by the DNZ membership at the AGM each year. Currently, the Board has two elected members. One current elected member of the Board is required under the DNZ constitution to retire. While this elected member may re-apply for re-election, the vacancy will be filled pursuant to a contestable process. The election will take place at the AGM to be held in March or April 2027. A board member is a fully accountable member of the DNZ Board.
Principle Purpose of Role	To govern Diving New Zealand and to advance and protect the long term interests of springboard and platform diving throughout New Zealand. To act honestly, in good faith and in the best interests of the organisation and in so doing, to support DNZ in fulfilling its mission and discharging its accountabilities.
Specific Skills/Competencies Sought	DNZ is seeking to appoint persons to the Board who have governance and/or previous board experience, business experience at board or upper management level and ability to think strategically. Experience in working in any capacity within a voluntary organisation environment is also highly desirable. Taking into account the composite skills and competencies of the current Board members, we are especially seeking applicants with demonstrated financial background and literacy, fundraising or sponsorship experience including community stakeholder influence and connections and/or Chairmanship experience

Personal Abilities and Skills	A board member should ideally have the following abilities: General: ● To see the big picture and the implications and impact on issues in the broader sense; ● To make sensible, astute recommendations and business decisions; ● To interpret both factual and conceptual information and make sound judgements based on that information; ● To contribute to the creation and not merely the preservation of stakeholder value; and to be able to distinguish between the separate but complementary roles of governance and management. Strategic: ● To understand the position of 'DNZ in its markets and its relationship to key stakeholders; ● To ensure that strategies and business plans are adopted that will deliver the DNZ's vision and mission; ● To look beyond the short-term and ensure that the board adopts a longer-term stewardship approach. Analytical: ● To interpret financial statements, budgets and statistical information and the significance and meaning of appropriate performance indicators; ● To question and probe information, assumptions and assertions in a quest for improved understanding and better decision making; and ● To remain objective and measured under pressure. Social and Team Player: ● To participate actively and harmoniously, respecting and valuing contributions of others and contributing to effective teamwork; ● To articulate point of view in a coherent and persuasive manner without dominating the board's proceedings; ● A strength of character to maintain an independent point of view when others disagree.
Knowledge of Sport	Knowledge and/or experience in the sport of springboard and platform diving and/or High Performance Sport may be helpful but not essential.
Geographic considerations	Any Region considered
Conflict of Interest	A board member should be free of significant conflict of interests and declare any matters that may impact on performance as a board member.
Time Commitment	An estimated commitment of two days per month plus attendance at a minimum of 4 Board meetings per annum, normally held in weekends
Application opening date	**1 October 2026**
Application closing date	**1 December 2026**
For further details or to apply please contact	**Maegan Fox - DNZ Administrator** **Email: admin@divingnewzealand.org.nz**